



SOLICITATION NUMBER: 72061724R10002

ISSUANCE DATE: November 9, 2023

CLOSING DATE/TIME: December 8, 2023, 4:45 PM Uganda Time

SUBJECT: Solicitation for Project Management Specialist (Nutrition) Cooperating Country National Personal Services Contractor (CCNPSC - *Local Compensation Plan*)

Dear Prospective Offerors:

The United States Government, represented by the U.S. Agency for International Development (USAID), is seeking offers from qualified persons to provide personal services under contract as described in this solicitation.

Offers must be in accordance with **Attachment 1** of this solicitation. Incomplete or late offers will not be considered. Offerors should retain copies of all offer materials for their records.

USAID will evaluate all offerors based on the stated evaluation criteria. USAID encourages all individuals, including those from disadvantaged and under-represented groups, to respond to the solicitation.

This solicitation in no way obligates USAID to award a PSC contract, nor does it commit USAID to pay any cost incurred in the preparation and submission of the offers.

Any questions must be directed in writing to the Point of Contact specified in the General Information section of the solicitation at: kampalausaidjobs@usaid.gov

Sincerely,

ANNIE CARISMA Digitally signed by ANNIE CARISMA
Date: 2023.11.06 16:28:14 +03'00'

Annie Carisma
Executive Officer

I. GENERAL INFORMATION

- 1. SOLICITATION NUMBER:** 72061724R10002
- 2. ISSUANCE DATE:** November 9, 2023
- 3. CLOSING DATE/TIME FOR RECEIPT OF OFFERS:** December 8, 2023, 4:45 PM Uganda Time
- 4. POINT OF CONTACT:** EXO and HR Specialist at: kampalausaidjobs@usaid.gov
- 5. POSITION TITLE:** Project Management Specialist (Nutrition)
- 6. MARKET VALUE:** UGX 157,828,400 to 232,334,711 per annum, equivalent to FSN-11. In accordance with AIDAR Appendix J and the Local Compensation Plan of USAID/Uganda, final compensation will be negotiated within the listed market value.
- 7. PERIOD OF PERFORMANCE:** Employment under this contract is of a continuing nature. Its duration is expected to be part of a series of sequential contracts; all contract provisions and clauses and regulatory requirements concerning availability of funds and the specific duration of this contract shall apply; always subject to the right of early termination.

The initial term of the contract will be five years, which shall include a probationary period of six months to a year. Employees who do not meet the required standards for their position during this probation period may be reassigned to another position or terminated at the convenience of the U.S. Government. Employees are expected to demonstrate qualifications and general suitability for continued employment during the probationary period. If with written justification, the probationary period may be extended for another period not exceeding six months.

- 8. PLACE OF PERFORMANCE:** Kampala, Uganda with possible travel as described in the Statement of Work.
- 9. ELIGIBLE OFFERORS:** Cooperating Country National (CCN) – an individual who is a cooperating country citizen or a non-cooperating country citizen lawfully admitted to permanent residence in the cooperating country.
- 10. SECURITY LEVEL REQUIRED:** Employment Authorization

11. STATEMENT OF DUTIES:**1) General Statement of Purpose of the Contract.**

The position is located in the USAID/Uganda Office of Health and HIV/AIDS (OHH). The OHH is responsible for one of USAID's largest and most complex bilateral assistance health programs. Currently, there are six technical units: 1: Health System Strengthening Unit (HSS), 2: President's Malaria Initiative Unit (PMI), 3: the HIV & TB Unit (HIV/TB) and its PEPFAR sponsored activities, 4: Family Health Unit (FHU), 5: Strategic Information Unit (SI) which provides support to the Office and other technical teams, and 6: Global Health Security Agenda (GHSA) and Emerging Pandemic Threats Unit. The OHH Team is headed by a U.S. Foreign Service Officer who reports directly to the Mission Director.

The Project Management Specialist (Nutrition) is an essential and indispensable member of the Family Health Unit (FHU) in OHH and the Feed The Future (FTF) working group, providing strategic, technical and program expertise to the Health and HIV/AIDS Teams and guidance to selected FTF activities under Economic Growth (EG). The primary responsibilities focus on priority setting, project management and technical advice on nutrition to members of the OHH and EG teams, the FTF and Global Health Initiatives (GHI) and to the Mission at large. In this capacity, the Specialist is responsible for strategically planning, developing, implementing, and administering a nutrition portfolio that is essential to both the FTF initiative as well as the GHI. The portfolio includes multiple aspects of nutrition including its relationship to other health issues, and its integration with and complementarity to agriculture, economic growth, and other development efforts. This position requires extensive high-level contacts within the U.S. community in both Uganda and Washington D.C. on nutrition issues, including the following: the Mission Director and Deputy Director; the U.S. Ambassador, Deputy Chief of Mission; the Bureau of Food Security and the Global Health Bureau in Washington; and the US Mission in Uganda's Interagency Health Team. The position also requires extensive high-level contacts with key leaders and stakeholders in Uganda, including the Ministries of Health and Agriculture; Chiefs of party and technical officers of implementing partners; representatives of bilateral and multilateral donors; and civil society.

The Specialist serves as Agreement Officer's Representative (AOR) or Contracting Officer's Representative (COR) of a variety of programs related to nutrition; provides significant technical assistance on bilateral projects including all nutrition aspects of the FTF portfolio across the Mission; keeps abreast of current publications and information on nutrition within the health sector and as it is related to other sectors including agriculture and its programming in developing countries. In order to advise the Mission on issues related to nutrition; takes the lead in designing relevant programs, as necessary, contributing to design of FTF and other nutrition programs, and evaluation of nutrition activities. The incumbent works on integrating nutrition with other initiatives within the OHH portfolio, such as working with the HIV/AIDS Team to strengthen their nutrition programming, particularly as it relates to vulnerable children (VC), prevention of mother to child transmission (PMTCT) programs, and nutritional rehabilitation of, malnourished people living with HIV; works as a senior technical advisor on the Mission team to manage FTF, to advise on nutrition components of integrated programming to address hunger and food security; and develops guidelines, assists, and advises on integrating nutrition into other areas within the Mission, including school feeding, nutrition and other education-related issues such as school health programs.

The Specialist requires a positive and proactive attitude to teamwork. Leadership skills are critical to the success of the position. The Specialist is expected to complete assigned duties with little direct supervision, exercising extensive independent judgment, and will work extensively through diverse teams. While the Specialist will report to the Deputy FHU Leader, is expected to work closely and collaboratively with the EG, OHH, Education Youth and Child Development (EYCD), FTF, and other USAID/Uganda and interagency USG/Uganda staff and programs.

2) Statement of duties to be performed.

A. Program/Project Management – 45 %

The Specialist is responsible for the overall management of a diverse portfolio of nutrition activities, which will span across Health (OHH) and Agriculture (EG) portfolios. The Specialist is responsible for nutrition activities within the health, economic growth and agriculture sectors, and providing support to HIV/AIDS and education nutrition activities. Nutrition activities include micronutrient fortification and supplementation, essential nutrition actions including breastfeeding and infant and young child feeding, maternal nutrition, nutrition and HIV/AIDS, therapeutic and complementary feeding, introduction and

scale-up of biofortified foods, and integration of nutrition interventions into, livelihoods, economic growth, and agriculture activities.

Serve as COR/AOR and program/project/activity manager. Provide review and approval of work plans, budgets, performance monitoring plans, quarterly and annual reports, and other key documents for managed activities. Provides guidance on new program initiatives, drafts program documents to secure funding and implement activities, and manages the relationships between USAID and implementing partners (IPs). Provide technical assistance in capacity building, planning, implementation, monitoring, and evaluation to key USAID governmental and non-governmental partners, to ensure that they develop measurable plans and objectives for implementation of innovative child health and nutrition projects. Based on skills and knowledge in financial and program management, provide oversight to ensure that USAID-supported nutrition programs within the health sector and within the FTF and GHI initiatives achieve anticipated results, are linked to and enhance attainment of OHH Strategic Objectives are aligned with GoU priorities, and are implemented within the framework of USG foreign assistance policies. Conduct regular site visits to monitor activity progress, and to provide technical and programmatic recommendations.

B. Technical advice and advocacy – 40%

Serve as Mission point of contact for multi-sectoral nutrition matters. Work to ensure technical and programmatic synergy within USAID/Uganda-supported nutrition activities, and those of GoU and other development partners by facilitating the exchange of technical information and identifying and fostering opportunities for partnership on technical and programmatic activities. Participate as USAID representative in national-level technical, programmatic, and policy meetings, and in consultations with other donors, government officials, and IPs. Interact with Senior GoU Officials at the Ministries of Health, Agriculture, and other relevant entities on technical and policy issues related to nutrition.

Develop policies, guidelines and provide technical advice and guidance to nutrition activities into other areas of development, particularly economic growth, and agriculture efforts within FTF HIV/AIDS and education. Work closely with the HIV/AIDS Team on nutrition, including participating in working groups related to VC, PMTCT, and care and treatment, advise on projects related to vulnerable children, people living with HIV/AIDS, and PMTCT programs offering nutritional support. Guide on school nutrition programs and emergency nutrition programs as they occur in country. Work as part of the FTF Mission working group, providing technical advice on the role and integration of nutrition into USG efforts to reduce hunger and increase food security.

Work closely with the Nutrition and Child Survival Program Management Specialist within OHH. Both will serve as key members of the FTF working group. While a specific division of labor will be established between the two nutrition positions, in general the Project Management Specialist (Nutrition and Child Health) will specifically focus efforts of nutrition within the health sector, while the Specialist Nutrition will focus on nutrition efforts beyond the health sector and ensure linkages and integration with agriculture and economic growth programs. Collaboration between the Project Management Specialist (Nutrition and Child Health) and the Specialist will be a critical relationship for regular collaboration and communication. Both will work closely together within OHH to ensure that nutrition activities are well integrated with maternal and child health programs. They will also share responsibility to advocate for nutrition programs, and for funding in the OHH portfolio in order to achieve targets within the OHH performance monitoring plan and ensure that USAID programs contribute to relevant Health Sector Strategic Plan 2020/21 -2024/25 and Sustainable Development Goals (SDG)

C. Other – 15%

Provide technical and programmatic support, including developing PowerPoint presentations, talking points, and speeches and serving as site officer for high level delegations, other visitors, and overall USG and USAID Mission needs. Support the OHH Team and the Mission in developing operational plans, such as the FTF Strategy and Implementation Plan, PEPFAR Country Operational Plan, the Malaria Operational Plan, and the Agency Operational Plan. Apply excellent writing skill to respond to reporting requirements and requests from the Mission, USAID headquarters, and others, as needed. Facilitate information access and sharing with the Mission and across interagency USG teams on nutrition programming.

The contractor is eligible for temporary duty (TDY) travel to the United States, or to other Missions abroad, to participate in the "Foreign Service National" Fellowship Program, in accordance with USAID policy.

3) Supervision Received.

Works under the general supervision of the FH Unit Leader and collaboratively with other members of the OHH, EG, and FTF Unit. Assignments are primarily in terms of program objectives and desired results. Accomplishments are evaluated for conformance with policy and accomplishment of USAID/Uganda objectives and individual work objectives through periodic and annual evaluations.

4) Supervision Exercised.

Continuing supervision of other Mission staff is not expected.

12. PHYSICAL DEMANDS: The work requested does not involve undue physical demands.

II. MINIMUM QUALIFICATIONS REQUIRED FOR THIS POSITION

Offers will be initially screened for compliance with application instructions and eligibility in accordance with the minimum qualification criteria listed below. To ensure compliance with the entire set of this solicitation instructions (please see page 6 to 9 – III. EVALUATION AND SELECTION FACTORS and IV. SUBMITTING AN OFFER sections), **the offer package must be completed - and offerors must include in their offers information to demonstrate that they:**

- (1) have attained the required education level; and
- (2) meet the experience requirements, etc.

Education:

Master's degree in nutrition science, public health, international health development, or a closely related degree.

Prior Work Experience:

--From seven (7) years of progressively responsible professional experience working in the health or international development field in Uganda or a similar developing country setting.

--Five (5) years of this experience should be in direct management of activities in nutrition or development; including designing, implementing, monitoring, and evaluating activities. This experience

should have provided experience in the delivery of nutrition programs, and relevant experience working or collaborating with other donors, governments, international organizations, etc.

Language Proficiency:

Level IV (fluent) English language proficiency, speaking and writing, is required.

Job Knowledge:

--State-of-the art, specialized knowledge of technical and programmatic approaches in nutrition is required, including all aspects of nutrition and its role in health sector programming, integration and linkages with agriculture and economic growth programs, and integration of nutrition into HIV.

--Significant knowledge of program management strategies, and monitoring and evaluation methods, is required.

--Thorough knowledge of the concepts, principles, techniques, and practices of Uganda's nutrition policies and programs is required.

--Thorough knowledge of Uganda's economic, political, social, and cultural characteristics, and the history of development assistance, in particular as it relates to health programs in Uganda, including current trends and directions, is expected.

Skills and Abilities:

--Must be able to work effectively with mid- and senior-level public and civil society officials from the GoU and from development partners.

--Demonstrated ability to work in a team environment, coordinate well with others, and provide leadership in the areas of his/her competencies.

--Ability to develop effective and collaborative managerial relationships with implementing partners.

--Excellent writing and computer skills, in order to develop presentations, reports, etc., are required.

--Diplomacy, tact, cultural sensitivity, and team participation skills are required, in order to establish and maintain effective working relationships within USAID, and with the public and private sectors.

--Excellent organizational skills are required in order to multi-task and stay organized in a complex, frequently changing environment.

--Demonstrated advanced analytical skills and problem solving, as well as the ability to effectively manage stress and conflict, is required.

--Demonstrated ability in strategic thinking and decision-making as well as technical analysis, is required.

III. EVALUATION AND SELECTION FACTORS

The Government may award a contract without discussions with offerors in accordance with [FAR 52.215-1](#). The CO reserves the right at any point in the evaluation process to establish a competitive range of offerors with whom negotiations will be conducted pursuant to [FAR 15.306\(c\)](#). In accordance with [FAR](#)

52.215-1, if the CO determines that the number of offers that would otherwise be in the competitive range exceeds the number at which an efficient competition can be conducted, the CO may limit the number of offerors in the competitive range to the greatest number that will permit an efficient competition among the most highly rated offers. The FAR provisions referenced above are available at <https://www.acquisition.gov/browse/index/far>.

The technical evaluation committee may conduct reference checks, including references from individuals who have not been specifically identified by the offeror, and may do so before or after a candidate is interviewed.

Offers will be initially screened for compliance with the solicitation instructions and eligibility in accordance with the qualification criteria below.

To ensure compliance with the entire set of this solicitation instructions (please see page 9 to 10, IV SUBMITTING AN OFFER section), **the offer package must be complete, and offerors must include in their offers information to demonstrate that they have attained the required education level and meet the experience requirements, etc.**

Offerors will be evaluated and ranked based on the information provided for the four Quality Ranking Factors (QRFs) that must be addressed as required in the supplemental document – Item IV – Submitting an Offer 1 (iv).

Offerors **must**, therefore, **address each of the four Quality Ranking Factors (QRFs) in their offer.** Top ranked Offerors who meet the minimum qualification will be invited for an interview and given a written evaluation.

Management may consider the following when determining successful candidacy: nepotism, conflicts of interest, budget, and residency status.

Current employees serving a probationary period are not eligible to apply. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.

The four Quality Ranking Factors (QRFs) that must be addressed as required in the supplemental document – Item IV – Submitting an Offer 1 (iv) are:

1. Skills and Abilities (40 points):

--Must be able to work effectively with mid- and senior-level public and civil society officials from the GoU and from development partners. (10 points)

--Demonstrated ability to work in a team environment, coordinate well with others, and provide leadership in the areas of his/her competencies. (8 points)

--Ability to develop effective and collaborative managerial relationships with implementing partners. (5 points)

--Excellent writing and computer skills, in order to develop presentations, reports, etc., are required. (3 points)

--Diplomacy, tact, cultural sensitivity, and team participation skills are required, in order to establish and maintain effective working relationships within USAID, and with the public and private sectors. (2 points)

--Excellent organizational skills are required in order to multi-task and stay organized in a complex, frequently changing environment. (points)

--Demonstrated advanced analytical skills and problem solving, as well as the ability to effectively manage stress and conflict, is required. (4 points)

--Demonstrated ability in strategic thinking and decision-making as well as technical analysis, is required. (5 points)

2. Job Knowledge (40 points):

--State-of-the art, specialized knowledge of technical and programmatic approaches in nutrition is required, including all aspects of nutrition and its role in health sector programming, integration and linkages with agriculture and economic growth programs, and integration of nutrition into HIV. (15 points)

--Significant knowledge of program management strategies, and monitoring and evaluation methods, is required. (10 points)

--Thorough knowledge of the concepts, principles, techniques, and practices of Uganda's nutrition policies and programs is required. (10 points)

--Thorough knowledge of Uganda's economic, political, social, and cultural characteristics, and the history of development assistance, in particular as it relates to health programs in Uganda, including current trends and directions, is expected. (5 points)

3. Prior Work Experience (20 points)

--From seven (7) years of progressively responsible professional experience working in the health or international development field in Uganda or a similar developing country setting. (5 points)

--Five (5) years of this experience should be in direct management of activities in nutrition or development; including designing, implementing, monitoring, and evaluating activities. This experience should have provided experience in the delivery of nutrition programs, and relevant experience working or collaborating with other donors, governments, international organizations, etc. (15 points)

4. Education and Professional Qualifications (Pass/Fail):

Offerors will be given a passing score if they have a relevant level of education. Offerors without a relevant level of education will not be considered for award or proceed forward in the evaluation process.

Pass/Fail

Master's degree in nutrition science, public health, international health development, or a closely related degree.

Evaluation Factors have been assigned the following points:

Skills and Abilities– **40 points**
Job Knowledge – **40 points**
Prior Work Experience – **20 points**
Education – **Pass/Fail**

Language Proficiency - **Pass/Fail**

Satisfactory Professional Reference Checks– **Pass/Fail**

Evaluation Factor Total – 100 points, and **Pass** for Education, Language Proficiency, and Reference Checks. Offerors invited to an interview and written test will be evaluated based upon the same criteria described above. In addition, offerors determined to be competitively ranked may also be evaluated on interview performance, written evaluations and/or satisfactory professional reference checks.

IV. SUBMITTING AN OFFER

1. Eligible Offerors are required to complete and submit (**Requirements (i) - (v) below are critical for compliance of the offer. Therefore, candidates MUST pay due attention to these:**

(i) A complete DS-174 Employment Application for Locally Employed Staff or Family Member (<https://eforms.state.gov/Forms/ds174.pdf>; [click at this link for latest version]. Offerors are required to complete sections 1 through 6 (use **additional pages**, if needed).

(ii) Cover letter (addressed to the USAID Supervisory Executive Officer) clearly indicating the position for which you are applying and describing how you meet the minimum requirements.

(iii) Complete curriculum vitae/resume. In order to fully evaluate your application, the resume must include:

(a) Paid and non-paid experience, job title, dates held (month/year). **Please specify unpaid or part time work. Any experience that does not include dates (month/year) will not be counted towards meeting the solicitation requirements. (NOTE: Resume and DS-174 work experience should match.)**

(b) Specific duties performed that fully detail the level and complexity of the work.

(c) Education and any other qualifications including job-related training courses, job-related skills, or job-related honors, awards, or accomplishments.

(d) Name and contact information (phone and email) of three (3) professional references. At least one of the references must be a prior or current direct supervisor.

(iv) Supplemental [separate] document specifically addressing each QRF as outlined in the solicitation.

(v) **Copies of Academic Transcripts.**

(vi) Offers should be in Adobe Acrobat (.pdf). **No other file types will be accepted.** All documents should be scanned into one (1) document (**ONE (1) ATTACHMENT**) which should not exceed **10MB**.

Documents should be arranged and scanned in this order:

- (1) DS-174
- (2) Cover Letter
- (3) Complete Curriculum vitae/resume
- (4) Supplemental documents
- (5) Academic Transcripts

(vii) Submitted offers and documents become the property of USAID and will not be returned.

2. Offers must be received by the closing date and time specified in **Section I, item 3**, and submitted to the Point of Contact in Section I at kampalausaidjobs@usaid.gov **Incomplete or late applications will not be considered.**

All qualified Offerors will be considered regardless of age, race, color, sex, creed, national or tribal origin, lawful political affiliation, non-disqualifying handicap, marital status, sexual orientation, affiliation with an employee organization or other non-merit factor.

3. Offeror submissions must clearly reference the Solicitation number on all offeror submitted documents.

For this position, the subject line of the email MUST read:

SOL NUMBER TITLE OF POSITION, LAST, FIRST CANDIDATE NAME
Ex: **72061724R10002**, Project Management Specialist (Nutrition), Smith, Jose

4. Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors. The Offeror will be required to show proof that the Offeror is fully vaccinated against COVID-19 on or before the first date of onboarding, or submit an approved reasonable accommodation to the CO. If the contractor does not meet this requirement the contract may be terminated.*

5. The offer should include all relevant academic qualifications and experience. Offerors will not be disqualified for having more than required qualifications/experience.

V. LIST OF REQUIRED FORMS FOR PSC HIRES

Once the Contracting Officer (CO) informs the successful Offeror about being selected for a contract award, the CO will provide the successful Offeror instructions and how to complete and submit forms for obtaining medical and security clearances.

VI. BENEFITS/ALLOWANCES

As a matter of policy and as appropriate, a PSC is normally authorized the following benefits and allowances - in accordance with the U.S. Mission to Uganda's Local Compensation Plan (LCP). The plan includes basic salary, miscellaneous allowance, retirement plan, and medical insurance subsidy. Final compensation for Offerors will be negotiated within the listed market value.

VII. TAXES

Successful Offeror will be subject to Ugandan tax laws.

VIII. USAID REGULATIONS, POLICIES AND CONTRACT CLAUSES PERTAINING TO PSCs

1. USAID regulations and policies governing CCNPSC awards are available at the below sources:

USAID Acquisition Regulation (AIDAR), Appendix J, “Direct USAID Contracts With a Cooperating Country National and with a Third Country National for Personal Services Abroad,” including contractual General Provisions (https://www.usaid.gov/sites/default/files/documents/1868/aidar_0.pdf)

2. **Contract Cover Page** form **AID 309-1** available at <https://www.usaid.gov/forms>. Pricing by line item is to be determined upon contract award as described below:

LINE ITEMS

ITEM NO (A)	SUPPLIES/SERVICES (DESCRIPTION) (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0001	Compensation, Fringe Benefits and Other Direct Costs (ODCs) - Award Type: Cost - Product Service Code: <i>R497</i> - Accounting Info: BBFY Fund: GH-C-GFSI/2022/2023 APPRO: 72-1922/231031 617-MO-2023-FSN-SALARIES-NUTR	1	LOT	UGX TBD	UGX TBD at Award after negotiations with Contractor

3. Acquisition & Assistance Policy Directives/Contract Information Bulletins (**AAPDs/CIBs**) for Personal Services Contracts with Individuals available at <http://www.usaid.gov/work-usaid/aapds-cibs>

AAPD/CIB No.	Title/Issued Date	Subject Category
AAPD 21-04 Revision 3 (PDF 382K)	EXECUTIVE ORDER 14042 ON ENSURING ADEQUATE COVID-19 SAFETY PROTOCOLS FOR FEDERAL AWARDS (FAR Deviation No. M-OAA-DEV-FAR-22-01c) – <i>December 14, 2012</i> AAPD No. 21-04, ATTACHMENT 4 - Letter for contracts with performance requiring physical access to USAID domestic facilities. [165K PDF] AAPD No. 21-04, ATTACHMENT 5 - Letter to Individuals with Personal Services Contracts [166K PDF] AAPD 21-04 ATTACHMENT 6: Overview of Applicability of FAR 52.223-99 [200K PDF]	Acquisition Management, PSCs
AAPD 21-01 (PDF 221K)	Applicability of FAR 4.21 to USAID personal services contracts with individuals under the AIDAR Appendices D and J – <i>March 26, 2021</i>	Acquisition Management

4. Ethical Conduct. By the acceptance of a USAID personal services contract as an individual, the contractor will be acknowledging receipt of the “**Standards of Ethical Conduct for Employees of the Executive Branch**,” available from the U.S. Office of Government Ethics, in accordance with **General**

Provision 2 and 5 CFR 2635. See <https://www.oge.gov/web/oge.nsf/OGE%20Regulations>.

5. PSC Ombudsman. The PSC Ombudsman serves as a resource for any Personal Services Contractor who has entered into a contract with the United States Agency for International Development and is available to provide clarity on their specific contract with the agency. Please visit our page for additional information: <https://www.usaid.gov/work-usaid/personal-service-contracts-ombudsman>.

The PSC Ombudsman may be contacted via: PSCOmbudsman@usaid.gov.

6. FAR Provisions Incorporated by Reference

52.204-27	PROHIBITION ON A BYTEDANCE COVERED APPLICATION	JUN, 2023
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[END SOLICITATION]